



Town Clerk: David Lines E: <u>clerk@halesworthtowncouncil.gov.uk</u> P: 01986 874517

Dear Councillors,

You are hereby summoned to attend a meeting on **Monday 12th August 2024** at 6.30pm in the **COMMITTEE ROOM**, London Road, where the undermentioned business will be conducted.

Yours faithfully.

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David Lines - Town Clerk

7th August 2024

Members of the Public and the Press may attend the meeting up to Item 3.

FINANCE & GOVERNANCE (PERSONNEL) COMMITTEE AGENDA – 12th August 2024

1. Election of Chair for the meeting , welcome and formal notice about recording of the meeting (if applicable).

2. To RECEIVE apologies for absence, and

To **RECEIVE declarations of interest**, delegated Declarations of Interest Dispensation decisions and/or **APPROVE** such dispensation requests as required.

Members are reminded that if it becomes clear that they have a Disclosable Pecuniary, Other Pecuniary or Registrable Non-Pecuniary Interest when considering any of the matters covered by this Agenda, they must declare it.

3. Minutes of the last meeting

To **APPROVE** the Minutes of the meeting of the Committee held on **15**th **July 2024** (previously circulated) as a true and accurate record.

4. Exclusion of Public & Press In accordance with The Public Bodies (Admissions to Meetings) Act 1960, to RESOLVE to exclude the Public, including the Press, from the meeting so that any items containing exempt and confidential information) in the remainder of this agenda can be discussed and decided - Full range of staffing matters

5. Current Personnel Matters

- Probationary and Annual Reviews
- Training update

6. Future Personnel planning

- Short-term (after November 1st)
- Long-term (including management of new assets) from April 1st 2025.

7. 2025 Budget

- Preliminary consideration
- 8. Personnel Policies
 - Method of update and ongoing maintenance
- 9. Recommendation
 - To create a stand-alone Personnel Committee, reporting directly to the Full Council

Date of next meeting – Monday 16th September 2024